



amthalthal
GROUP



AMTHALTHAL INSIDER

The leading IT solution provider in Bahrain

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Issue 8 | Term 2, 2014



Going Mobile optimum

Available for



OPTIMUM APPS MODULES

- Human Resources Management System (HRMS)
- Time & Attendance System
- Workflow Stream System
- Procurement System
- Fixed Assets System and
- Self-Services System

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Editor's Note

Dear Readers,

When compiling the second term issue for 2014 of The Al-Amthal Insider newsletter we couldn't hide to rejoice about the new and exciting OPTIMUM projects that you will be able to find about for yourself in this issue. Al-Amthal has worked hard and relentlessly to provide the most suitable software solutions to our customers, while constantly improving the OPTIMUM CRM (Customer Relation Management) system, better known as 'Ticketing' system.

Our efforts have been recognized in the second ISO Surveillance Audit at the beginning of July, which has to be conducted every year in order to uphold the ISO 9001:2008 Certification of our Quality Management System (QMS). Implementing a QMS at ISO standards is quite a challenge in itself for the software development business, but it is most invaluable for identifying loopholes and areas that need improvement. This process is demanding and pretty complex, but the ISO certified QMS has definitely helped us to come up with the right processes for developing an excellent product and it is helping us in the continuous strive for improvement on the implementation level too. Our new clients are a testimony to that, which makes us very proud and grateful.

The team of Al-Amthal is definitely looking forward to working with our client partnerships in advancing an international name for OPTIMUM. Meanwhile, thank you so much for reading.

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NCLINK

- Hardware
- Cloud Service
- Security Systems
- Computer Networks
- Third Party Suppliers
- Time & Attendance and Access Control

OPTIMUM

- Leading Enterprise Resource Planning (ERP) system developed in GCC
- Windows Server 2008 R2 and 2012 certified
- Microsoft Gold Partner Certified
- Business Re-engineering Mechanism
- Modular Based
- Bilingual (Arabic & English)
- Web Based
- Cross Browser
- Thin Client



optimum APPS

OPTIMUM POWER GOING MOBILE

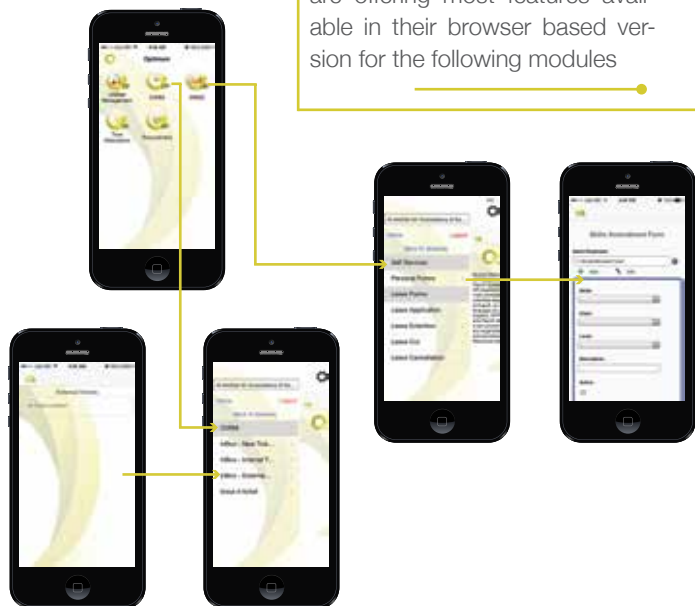
The newest and most innovative development of OPTIMUM products is going to be launched as Apps for Windows, Android and iOS mobile devices making it more flexible and available wherever you are. The OPTIMUM Apps enable you to log into your ERP system on your smart phone or portable device and work from anywhere. Thus, OPTIMUM is staying ahead of the most modern technologies in the market in order to manifest its market leading position.



Notably, the OPTIMUM system sends you notifications for every task received in your workflow, assisting you in managing your duties more efficiently and effectively. Manager decisions can be taken practically from anywhere without having to start the system on your office computer. This way you will be always up to date and ahead of schedule increasing performance and competence. There are no more limits to being on top of the game.

optimum APPS

are offering most features available in their browser based version for the following modules



- Human Resources Management System (HRMS)
- Time & Attendance System
- Workflow Stream System
- Procurement System
- Fixed Assets System and
- Self-Services System

Available for





Is your business in control of tracking its Fixed Assets?



Tracking assets is an important concern of every company, regardless of its size, because managing the company's fixed assets is a fundamental accounting process that seeks to track fixed assets for the purposes of financial accounting, maintenance, and theft or loss prevention. As a result of proper fixed assets management, companies are able to reduce expenses by preventing unnecessary equipment purchases or loss and improving equipment maintenance.

There are many ways of managing your fixed assets but there is no easier and effective software system than **myassets** of the Wolke business suite. **myassets** is quickly set up and swiftly implemented while being very user-friendly. The system has many features that will assist you in managing your assets that are registered in a very detailed asset file. **myassets** calculates every asset's depreciation based on the asset's life while passing all necessary accounting entries automatically.

Further, any type of maintenance related to an asset can be recorded in addition to a complete assets' movement history, such as location movement, staff movement, department or profit and cost center movement. All documents related to any asset can be part of the asset's profile as scanned document. Photos and drawings can also be stored as part of the documents, if required. Insurance and inspection details can be stored within **myassets**. There are many reports and inquiries built-in within **myassets** that are fully in compliance with the International Accounting Standards (IAS).

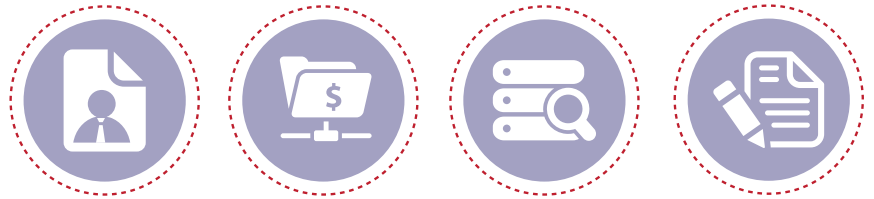
myassets Highlights:

- ┆ Assets Profiling
- ┆ Assets Depreciation & Disposal
- ┆ Assets Tracking & Movements
- ┆ Reconciliation
- ┆ Assets Documents

wolke business suite Technology:

- ┆ Web-based
- ┆ Cross Browser
- ┆ Responsive
- ┆ Thin client
- ┆ Bilingual (English & Arabic)
- ┆ Available on Cloud





Dreading the mammoth task of Human Resources Management?



The question on any HR staffs' mind: Is there a real simple way of managing the company's human resources? Most will argue that quality HR management depends on the people who handle the department. But as the saying goes, a carpenter is only as good as his tools. Therefore, **mystaff** offers a comprehensive personnel and payroll package that covers a wide spectrum of HR tasks required to manage personnel administration and payroll. **mystaff** is able to efficiently handle and accommodate the rules and regulations of the country's labour law along with the company's policies and procedures.

Employees' personnel data is maintained systematically in the system and payroll can be generated with ease and transferred directly to the employees' bank accounts. **mystaff** takes care of your Personnel Admin & Payroll management and maintains the pertaining files in the same way as manually handled folders.

mystaff Highlights:

- ┆ Hiring File
- ┆ Personal File
- ┆ Employment File
- ┆ Attendance File
- ┆ Leave Settlement
- ┆ Promotions File
- ┆ Payroll Generation
- ┆ Banking File
- ┆ Bank Transfer
- ┆ Documents Management
- ┆ End-of-Service
- ┆ Report Generation



“ **mystaff** software system is a module of the **wolke** business suite also available on Cloud ”



AI-Amthal proudly shows off at Bahrain and Oman IT shows



from left: H.E. Shaikh Fawaz bin Mohammed Al Khalifa-President of Information Affairs Authority, Beate Schoek-Awachi-GM and Ashraf Bilal-Business Consultant.



Hani Awachi-CEO, Ahmed Taher-Sales Officer, Junaid Iqbal- Project Manager, and Karthyn Reales-Admin Officer

AI-Amthal took part in the iTech Gulf exhibition under the Patronage of H.E. Shaikh Fawaz bin Mohammed Al Khalifa, President of the Information Affairs Authority which was held at the Gulf Convention Centre in the Gulf Hotel, Kingdom of Bahrain, on the 9th and 10th of April 2014 where it showcased its wide range of IT solutions and other services to the visitors, who were visibly impressed with the diversity and versatility of the OPTIMUM brand of IT solutions.

At the exhibition venue, AI-Amthal's representatives had a productive time in interacting with potential

customers, who approached with a genuine interest in the products of software solutions as well as web-design & development.

At the same time, AI-Amthal participated in the .COMEX IT, Telecom and Technology show held from 7-11 April 2014, at the Oman International Exhibition Center in the Sultanate of Oman. The exhibition witnessed a confluence of many world-class developers in the industry from all over the world, which attracted visitors in large numbers.

AI-Amthal was able to impress the

visitors with their state-of-the-art ERP solutions, OPTIMUM. The wide range of OPTIMUM products encompassing Accounting, Sales, Procurement, Inventory, HR & Payroll, Fixed Assets, Customer-Vendor Relationship Management etc which have been developed to meet the specific challenges and needs faced by various industries such as retail, manufacturing, contracting, banking, financial, insurance, educational, real estate, advertising, newspaper and media, as well as the government sector generated a lot of business enquiries from the visitors.



For us, this was a golden opportunity to publicize the diversity and versatility of OPTIMUM products to the business community from the Middle East and beyond. OPTIMUM is the only ERP solutions system totally developed in the Middle East and is Microsoft certified for Windows Server 2008 R2 as well as Windows Server 2012. Also, AI-Amthal is Microsoft Gold Partner. The features of our products such as bilingual capability, parameterization, multi-company and multi-currency set up, document-driven and web-based contributed to the special interest of visitors in our products.

-Hani Awachi, CEO of AI-Amthal, at the exhibition



Optimum Projects

Bahraini OPTIMUM ERP supports Muscat Securities Market

As part of the Amthal Group's mission to project Bahrain's name in the GCC, ME and international markets, Al-Amthal has successfully completed the implementation of OPTIMUM ERP Total Solution software at the office of Muscat Securities Market, better known as the Stock Market in the Sultanate of Oman, after an intensive planning and implementation phase investing a lot of hard work and dedication.

The Muscat Securities Market (MSM) was established in 1988 to regulate and control the Omani securities market and to participate effectively with other organizations for setting up the infrastructure of the Sultanate's financial

sector.

The ERP Suite that has been successfully implemented in MSM is comprised of the several operation and finance management as well as human resources management modules, including billing & invoicing, procurement, supply chain & accounts payable management, general ledger, and inventory as well as fixed assets management, which has been integrated with MSM's exchange market trading system. In addition, the HR system spans all areas from recruitment over personal administration & training to payroll and appraisal management.



"The system has been developed with the Middle East customer in mind. All features that are unique to the region are incorporated in the system. OPTIMUM Total Solutions automates and streamlines the entire office procedures, ultimately enhancing the overall efficiency and profitability of the firm. We are sure that OPTIMUM will strengthen the hands of MSM who plays a major role in the financial sector of the Sultanate of Oman and the GCC to help them achieve their objectives.

-Mr. Hani Awachi, CEO of Amthal Group.

Al-Amthal Crosses borders to Libya: Leading Libyan Exchange Company signs up for OPTIMUM suite



"We are really proud of having obtained a major contract with such a prestigious customer as Tadawul for Exchange. Our system has got proven abilities which will enhance the overall efficiency and effectiveness of any line of business due to its high adaptability. In the years to come, OPTIMUM will prove to be the best investment made by our valued customer",

-Hani Awachi, CEO of Al-Amthal

Al-Amthal takes a step further to fulfill its vision of being a leading Bahraini name in the Middle East and International market. This comes with signing a contract with Tadawul for Exchange, one of the major exchange companies in Libya. The agreement was made to acquire two modules of OPTIMUM ERP system; Optimum for Operations & Finance Management and Optimum for Money Exchange Management.

This decision came after a thorough research for a software solution to handle their operations. The Money Exchange Management Systems will handle all aspects of the money exchange business, streamlining the operations systematically, with more managerial control. The functionalities

in the module covers: Buy Currencies, Transfer Currencies, Receipt of Currencies, Manage Currencies, Management of Funds & Currency Stores, Manage Sub-accounts, Manage Customers & Clients, Financial & Management Reporting.

As for the Operations and Finance Management system, it will take care of all accounting matters from daily transactions to final accounts. The system will help to manage: Accounts & Budgeting, Journal Vouchers, Pre-set Vouchers, Customer/Vendor Pre-set Vouchers, Auto-generation Vouchers, Budgeting & Forecast, Customers/Vendors Sub-Ledger, Accounts Reconciliation, Financial Reporting and Inquiries, as well as Accounting Structure.

D3 Consultants to use WOLKE systems



An agreement has been entered between D3 Consultants, an affiliate of Al-Hekma International School, and the Amthal Group for providing two modules of the WOLKE suite, myaccount and mystaff to the former.

D3 Consultants is a premier school consultancy company, specializing in starting schools, evaluation, management, accreditation and school-related improvement services for private and public school-related businesses worldwide.

“We are proud to have been chosen by such a prestigious company as D3 Consultants. This shows our growing acceptance in the software market. The modules that they chose, myaccount and mystaff can talk to each other, and together they will provide a staunch support to the accounting and administrative matters of our valued customer.”

-Mr. Hani Awachi, CEO of Amthal Group

OPTIMUM ERP system implemented for Mosanada UGL



The Implementation of the OPTIMUM ERP Software Solution (HRMS, GL, TA, AP and Business Intelligence Reporting) has been completed for Mosanada UGL in the State of Qatar, one of the leading facilities management specialists in the Middle East.

“As the only facilities management specialist in Qatar with experience of handling large-scale sports projects, Mosanada UGL needed an ERP software solution that would be able to adapt to our continuously developing demands and increasing data complexity. We found OPTIMUM to be the most suitable solution to meet all our requirements.”

Simon Whitaker, CFO, Mosanada UGL, Qatar.

Awqaf Directorate signs up for OPTIMUM value

“Considering the diversified nature of the activities of this Directorate and the responsibilities vested upon them, it is a wise decision that they took to sign up for the complete ERP system. The OPTIMUM ERP system is capable of meeting the challenges and requirements of any type of business due to its adaptability and parameterization. As the system employs the state-of-the-art technologies, it is capable of being the backbone of all back office operations of our clients”.

-Mr. Hani Awachi, CEO of Amthal Group



From left: Mr. Hani Awachi, Amthal Group CEO – Sheikh Mohsin Al Asfoor

The Awqaf Al-Jaffaria (Endowments) Directorate in the Kingdom of Bahrain has signed up for the comprehensive OPTIMUM ERP web-based system that consists of a comprehensive suite of modules, such as Registration System, Rental System, Collection System, Human Resources System, Accounts System, Fixed Assets

System, Public Relation System, and Business Intelligence Tool (Excel Add-on).

The Endowments Directorate, established in 1927, oversees the related Awqaf property in terms of investment, distribution of earnings, maintenance and development within the relevant Islamic Shariah principles.

The directorate is responsible for the administration of the property endowed to religious buildings, as well as of the property endowed to donors’ descendants, charities, schools, worship houses, cemeteries and financial liquid assets of the Awqaf.

OPTIMUM sails to SALE Co. office



“As a world-class provider of telecommunication services, we needed a time and attendance management solution that would provide maximum scalability to allow for future growth without adding cost and complexity to the increasing data processing; and OPTIMUM is the perfect solution to meet all our requirements”

- Mrs. Nadia Al-Herz, IT Manager of Sale Co.

SALE Communications Ltd has entered into a contract with the Amthal Group for providing OPTIMUM Time & Attendance software and Business Intelligence tool to manage their time and attendance matters, initially in their Bahrain and Oman divisions.

Saudi Telecom Company (STC) that incorporated VIVA Company, to lead their distribution and retail services. Today, the company has established itself as a leading force in the telecommunication market, serving over 15 million subscribers.

that the OPTIMUM software systems made in the Gulf by Al-Amthal have the ability to compete with internationally acclaimed systems as well as to contribute to boost the growth of the economic and trade sector,” said to Mr. Hani Awachi, CEO of Al-Amthal.

SALE Co. is a subsidiary of the

“Having SALE Co. on board confirms

OPTIMUM TA machines looking after QATAR STEEL employees

Qatar Steel, widely recognized as foremost leader in the steel industry in the Gulf Region, has purchased Access Control/Time & Attendance units from Al-Amthal for their Qatar offices.

Al Amthal will install, configure and maintain the bio-metric access control system, Model TF 1700, operated with fingerprint, ID cards, or passwords.

The Qatar Steel Company was formed in 1974 as the first integrated steel plant in the Arabian Gulf. Commercial

production commenced in 1978 with the company becoming wholly owned by Qatar’s Government in 1997.

Today the plant with its offices occupies an area of 707,000 m², with an adjacent 375,000 m² for future developments. The total employee-base of over 1,650 spans 12 different nationalities and the mill runs on a 3-shift system.

Hence, state-of-the-art Time and Attendance devices are required that have the capability to satisfy the special

needs of such a large employee base. The TF 1700 model has such features, including:

- Rugged structure for outdoor installation and extra durability
- Slim and elegant design
- Fast and accurate fingerprint algorithm
- Easy installation and connectivity
- Full access control features
- Easy operation and management
- Built-in keypad and RF card reader for multi-modal authentication (fingerprint/PIN/card)



“We are really proud to have been chosen by such a prestigious company as the Qatar Steel, on merit basis from among competitive tenders. We are sure that the state-of-the-art Access Control/TA units we are providing will prove to be a worthy investment for our valued client,”

-Mr. Nixon Rebeiro, Regional Manager, Amthal Group in the State of Qatar.

OPTIMUM HRMS to manage the manpower affairs of Silah Gulf



Silah Gulf, the multi award winning and leading premium customer experience & technology provider, headquartered in the Kingdom of Bahrain has signed an agreement with Al-Amthal for OPTIMUM HRMS system (Web-based) Enterprise edition, which is one module of the Based Optimum Enterprise Resource Planning (ERP) system fully developed in Bahrain.

Silah, launched in 2009, is a Joint Venture in the Middle East region by UK based Merchants and Bahrain's eGovernment Authority and has operations in Bahrain, Kuwait, Saudi Arabia and the UAE.

"Out of the several proposals we received in the tendering process, We believe that OPTIMUM can help Silah increase productivity, profitability and employee engagement by delivering a solution that can effectively support all of our organizational needs through one single web interface, helping Silah upgrade its processes and dynamically share information easily and securely from all geographical locations. With a flexible design it provides a comprehensive array of features including Payroll, Employee Appraisals, Employee Development and reporting. It also provides a powerful Analytics tool which can provide our ever growing organization with the insightful business intelligence needed to efficiently manage our workforce, said Ms. Jo O'Flynn, Chief Technology Officer at Silah Gulf.

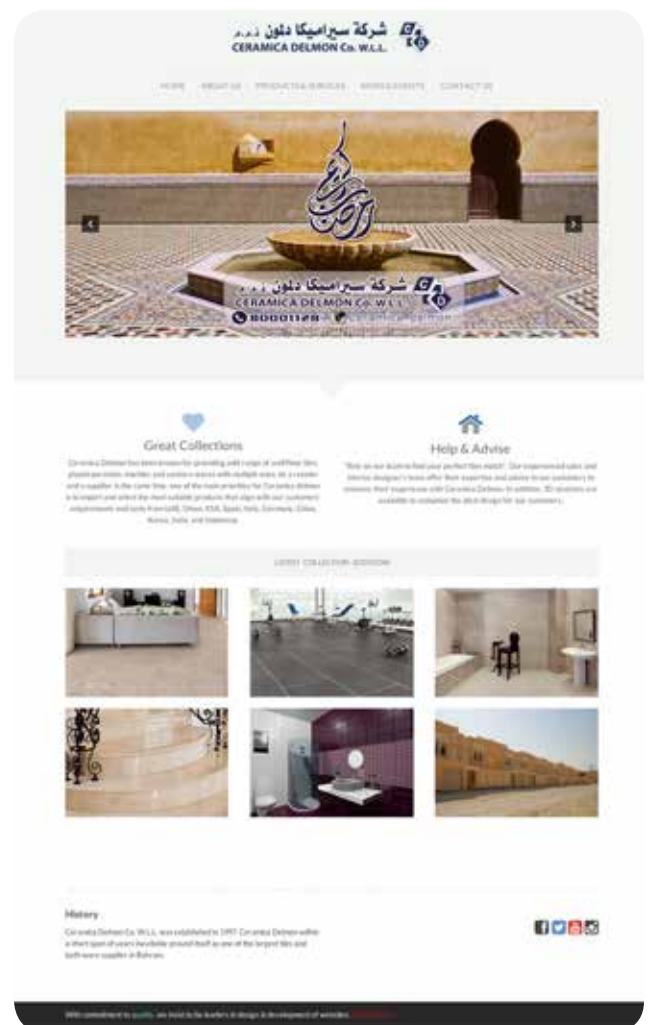
"Our system is capable of handling all aspects of human resources management from recruitment to payroll. It automates the entire process, leaving no room for omissions and oversights in the process. As the system is highly parameterized, it can be adapted to address the specific challenges posed by any sort of business. As such, our valued customer's decision to opt for OPTIMUM will prove to be worthy in the future," said Mr. Hani Awachi, CEO of Al-Amthal, on the occasion.

ECnet does a facelift for Ceramica Delmon website



ECnet has been awarded the task of revamping the website of Ceramica Delmon, one of the leading suppliers of high quality ceramics, walls and floor tiles, glazed porcelain and sanitary wares in the Kingdom of Bahrain.

The website will be most innovative and attractive with features such as cross browser portability and super fast responsiveness, which works on all types of devices that are present in the market nowadays.



Zallaq Resort Company to keep its assets with myassets



The Amthal Group has provided a state-of-the-art asset management system, myassets, to the Zallaq Resort Company, Bahrain, according to a recent agreement between the two companies.

Zallaq Resort Company was established to develop a 5 star luxury resort hotel which reflect the excellence and superiority of its surroundings; consisting of suites with spa, restaurants, and conference hall. The resort is built on the old Bapco beach, one of the best beaches in the Kingdom.

“myassets is a comprehensive and very user-friendly system that takes care of all aspects of asset management such as asset details, financials, asset movement tracking, insurance, assets reconciliation etc. In fact, with its swift setup and speedy output, myassets is one of the best assets in itself for a company. In addition, the system can be linked with other modules such as General Ledger, thus being a great aid for any financial department,” remarked Mr. Hani Awachi, CEO of the Amthal Group.

“We had heard little about Wolke myassets and had seen other software demos but after the presentation of myassets we wanted to know more about it. We were greatly impressed with the capabilities of myassets and therefore we finalized with Al-Amthal. It is a very beautifully arranged software and it's a real asset for any organization,”

- Mr. Adullatif Khalfan, GM of Zallaq Resort Company

Technologia Middle East picks up WOLKE solutions



Two of the WOLKE suite of software solutions developed by the Amthal Group, mystaff and mytime, have been chosen by Technologia Middle East WLL, a major provider of Machines, Tools, Technical Consumables and Technical Solutions to the Wood, Aluminum, Glass and Metal Industries in the Kingdom of Bahrain.

“mystaff, the compact human resources management system, and mytime, the innovative time and attendance management system will work hand-in-hand with each other, providing an automated office and reliable administrative support to the customer. All relevant information like personnel data, payroll generation and time and attendance monitoring, will be streamlined to give customized reports to the customer based on any number of parameters,”

-Mr. Hani Awachi, CEO of the Amthal Group

Technologia Middle East represents various globally reputed manufactures and suppliers of Europe, US and Asia. As a part of their effort to streamline the HR and time attendance management, an agreement was entered recently between Technologia ME, represented by its Managing Director, Mr. Abdulla Ashoor, and the Amthal Group, for providing the mystaff and mytime software modules, which have been developed by Al-Amthal based on more than a decade of experience in this field and the ME region, which are also available on Cloud platform.

OPTIMUM to guard the doors of Hemaya Security Services

"We are proud to have gained the trust of such a prestigious company as Hemaya. Our software, OPTIMUM T&A system will prove to be a worthy investment for our valued customer. They will surely benefit from the reliability and efficiency of our system."

-Mr. Nixon Rebeiro, Regional Manager of Al-Amthal in Doha.



The Hemaya Security Services Company in the State of Qatar has signed a deal with Al-Amthal for Optimum Time Attendance Software – Web Enterprise Edition (English/Arabic) for their offices.

The Hemaya Security Services Company is a state-owned company in Qatar that

has been established to undertake all kind of security services & solutions in the State of Qatar. The company offers a wide range of security services and products serving corporate institutions and government agencies.

The OPTIMUM Time and Attendance

system will handle all attendance related matters such as daily attendance, access control, duty roster, late-in, early-out, overtime hours, leaves and absences etc. The reports are highly customized, so that users get any type of reports with the data chosen by them.

Al-Siddiqi Holding signs for OPTIMUM T&A System



The Al Saddiqi Holding, also known as Al-Siddiqi Intl. Group, a leading company in Branding, Hospitality, Retail, Industrial, Entertainment and Real Estate in the State of Qatar has signed up with Al-Amthal for its Time and Attendance software.

The software will handle the time and attendance operations of a multinational workforce employed by Al Siddiqi Holding.

The system monitors daily attendance, late-coming, early-out, overtime, holidays etc., and generates customizable reports based on any parameters.

Mr. Khalid Salama, Chief Technology Officer, Al Siddiqi Holding, and Mr. Nixon Rebeiro, Regional Manager, Amthal Group, signed the agreement representing their respective companies.

Origin Group opts for Optimum



"This deal with the Origin Group shows the confidence that major companies bestow upon our products and services. All our products are highly parameterized, and hence they can be adapted to suit the requirements of any type of businesses."

-Mr. Hani Awachi, CEO of Al-Amthal.

A deal has been struck between the Origin Group, Bahrain, and Amthal Group for providing mystaff, a compact human resources management solution for small to medium establishments, to the former. mystaff is designed to automate the major aspects of HR management such as payroll, personnel administration, leave as well as document management including report generation.

It is a part of the WOLKE suite of software solutions developed and implemented by Al-Amthal that especially suit market needs.

The Origin Group is a leading service company in the fields of Event Management, Development Solutions, HR Consultancy, Business Consultancy, Financial Consultancy and, from within Europe, the Middle East, Asia and Africa.



Department in Focus

IMPLEMENTATION THE CLOSE ENCOUNTER



No matter how proficiently a system is developed, its success with the customers depends on the implementation by knowledgeable implementers. The implementers train the users on the numerous features of our systems, build their capability in its use and enable them to tap all the potentials of the software.

Al-Amthal is very much aware of this fact, and hence provides its clients with both presentation sessions and on-system training by well-qualified Implementation staff, who have the ability to deal with the many implementation requirements in different business sectors of OPTIMUM clients.

Further, the OPTIMUM state-of-the-art Customer Relations Management (CRM) system ensures that every query or issue is solved to customer satisfaction. Our clients can login to the online system and raise a ticket regarding any query or request, then follow up the progress of their ticket. From Al-Amthal's side, through a 3-tier monitoring system, it is made sure that all tickets are attended as per our ISO certified Quality Management System procedures. Each customer has individual needs to be met, while software expertise varies too.

Satisfied customers are the most effective advertising channel for any product. Numerous and diverse clients' needs and demands may pose a particular challenge for the implementation of software. Not only should the solution be highly parameterizable, which OPTIMUM absolutely is, it is also of paramount importance to have experienced and talented implementers with an understanding of various business sectors and industries. Our team has a lot to offer in this regard with almost a decade and a half of experience in this field and this region.

-Mr. Hani Awachi, CEO of the Amthal Group.

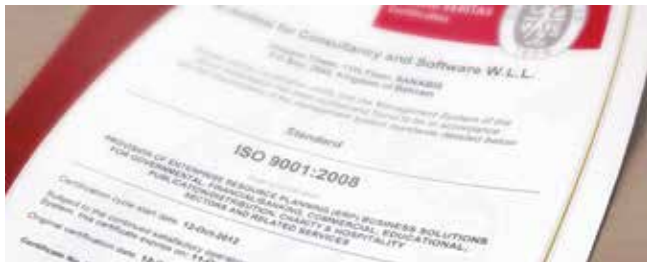
We do not leave anything to assumptions. We realize that the customers' expectations are very high and strive to meet those expectations. The system is demonstrated to the customers at their own environment, and we make sure that they have understood its many processes.

-Mr. Ashraf Bilal, Head of Sales and in-charge of customer relationships.



Inside News

ISO Surveillance Audit – Confirmation of Quality



As part of the continuous validation for the ISO 9001:2008 certification of AI-Amthal’s Quality Management System (QMS), Bureau Veritas, whose “certification is recognized as a symbol of excellence worldwide”, conducted the second compulsory ISO Surveillance Audit of AI-Amthal’s QMS on 7th July 2014.

During the audit, AI-Amthal’s team leaders demonstrated to the auditors that all procedures and policies are being reviewed, monitored and evaluated for quality assurance in compliance with the set international standards. All relevant documents, such as the quality manual or procedures as well as forms are being maintained and kept available online for easy reference. Further, the QMS is being reviewed on a regular basis in order to find and correct any possible nonconformity in addition to identifying potential areas of improvement.

ISO Internal Audit ensures no compromise on Quality



The one week period from 6th April to 13th April 2014 was one of internal auditing and self analysis. The ISO 9001:2008 criteria stipulate that the company conducts rigorous internal audits twice a year; and AI-Amthal complied with the norm and ensured that no loopholes exist in its various processes and procedures.

“An internal auditing is a sort of rejuvenating process. We dig out any discrepancies that might have seeped into the system and take corrective action, so that the company maintains its highest level of quality. The management appreciates the efforts of all employees in this regard,” said Ms. Beate Schoek-Awachi, GM- HR, who is also in-charge of the company’s ISO certified Quality Management System.

Al-Hoorah School student completes Takween Training Program in Al-Amthal



Another student of Al-Hoorah Secondary School completed her on-job training at Al-Amthal. 11th grade student, Miss Zainab Hasan Jassim, did a three-week training at Al Amthal as a part of Takween Training Program for school students. The training was in the Administration and Marketing departments for her “Structured Workplace Learning Program (Takween)” that is part of the national education reform initiative taking place in Bahrain.

This program is aimed at preparing Bahrain’s vocational students to become more competent in order to succeed in today’s job market by receiving organization relevant training.

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Hani Awachi

Safe Surfing lessons given by Amthal expert at Arabian Pearl School



Al Amthal has renewed its commitment and responsibility to Bahrain's society by reaching out to APG Private School providing our expertise in a crucial area to the students' parents.

Al-Amthal's IT consultant, Mr. Jaffar Al-Jamry, conducted a lecture at the Arabian Pearl Gulf Private School upon their invitation, for the parents of their students about safe browsing. The event was held on Wednesday 19th March 2014 at the school and was well organized by the schools' students.

The lecture focused on topics such as: Device security (PCs, laptops & mobiles) and protection; Browser security; Website auditing and security; User behavior and responsibility; as well as Parental Security.

Employee's Farewell



Al-Amthal staff gave a befitting send-off to Ms. Sana Rauf, OPTIMUM Project Manager, who left the company in pursuit of career advancements after she had spent six years with Al-Amthal, that were, according to Ms. Sana, truly unforgettable and certainly very special.

In the farewell gathering arranged by the staff, Ms. Zahra Awachi, GM- HR, thanked Ms. Sana on behalf of the company and commended the valuable contributions she made to the company. All the staff wished her the best of luck for her future career.

Al-Amthal provides Internship Placement to UoB Student



Ms. Zahra Hasan Makki, student of the University of Bahrain, was given training at Al-Amthal for two months in March and April 2014 as part of the requirements in order to graduate from UoB, where Ms. Zahra has completed her Bachelor's degree in Business Administration Management.

During her training she learned to work on the Optimum ERP system and participated in the activities of various departments such as Marketing, Public Relations and HR & Administration.

"The experience at Al-Amthal was really valuable as it gave me enough exposure to real-life business situations. Now I am more confident to meet the challenges of the world outside the classroom," said Ms. Zahra Hasan at the end of her training period.

Birthday Surprises for Al-Amthal Staff

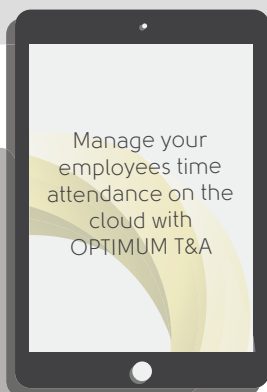


It was a pleasant surprise for Amira Mohammed, Marketing & PR Specialist, to see gifts and flowers on her table from her colleagues on her birthday as sign of affection shown from her co-workers.

The Implementation Department also in a party mood organized a little surprise celebration with Happy Birthday tunes, cakes and cards for Jaffar AlAlaiwat and Ashraf Bilal, who celebrated their birthdays in the same week.

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